

## **GOVERNMENT ADVOCACY TEAM *ADOPT A LEGISLATOR* CAMPAIGN**

***July 3 to August 5***

**The Government Advocacy Team’s purpose is to engage, elevate and serve the PIHRA community. The Team monitors and evaluates current employment laws, pending legislation, and regulations at the federal, state, and local level that may have an impact on human resources management throughout the state.**



### **Team Instructions**

Our California representatives are on recess this month. In July we launch of our Government Advocacy Team’s *Adopt a Legislator* program. This is an opportunity for our Chapter GAT Legislative Chairs and the Advisory Committee to reach out to the state representatives in our home districts (where we live) and schedule a “get to know us” session with our local representatives. We will be informing our representatives of our mission while getting to know them at the same time. We have plenty to discuss including PAGA and Veteran's Preference.

The following will provide you with a step-by-step process for contacting your legislator:

#### **1. Constituents are always priority!**

During the legislature’s recess it is an excellent time to visit local district offices. First, verify that your legislators will be in their home district. During the year, legislators are in their district offices late Thursday afternoons and all-day Friday.

- Locate both your state assembly members and senators in the district that you live and vote in.
- Find your state representatives: <https://findyourrep.legislature.ca.gov/>



## 2. Schedule a meeting.

- Call the legislator's district or capitol office, ask for the district scheduler. Often, you'll be given an email address, and you can send a quick introductory email.
- Be sure to get the scheduler's full name, if possible.

## 3. Our goal is to get to know the legislators or their staff.

- Always meet with the representatives or staff in person whenever possible. Virtual meetings are fine, but not as much fun. Staff are a very valuable resource, and often are around after a legislator terms out.
- Learn, record and use the names of the office staff.

## 4. Set up a meeting with your legislator and / or their staff:

- Your meeting will generally last only about 15-20 minutes, so you'll need to get straight to the point.
- Don't be upset if you meet with a staffer and not the representative. Their support is invaluable.
- Be your legislator's local employment, labor or benefits expert. You are their PIHRA/CalSHRM representative and HR expert.
- Be prepared. Explain PIHRA's role, its membership, and our current legislative issues. See attached Fact Sheet.
- Leave behind the attached Fact Sheet, your business card, and any other requested GAT approved materials for their reference. Keep material brief and to-the-point.
- Always thank the legislators for their time with a handwritten card. If you are pressed for time, an email note is fine.
- Share with us your experience, we want to hear about it! Email Dana Mayhew at [advocacy@pihra.org](mailto:advocacy@pihra.org).
- Keep in touch. Contact your legislator and staff several times per year on a regular basis.

Make personal contact a priority

Legislatively yours,

Dana

Dana Mayhew, MPA, SPHR, PHR-ca, SHRM-SCP Chair,

PIHRA Government Advocacy Team

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## **GOVERNMENT ADVOCACY TEAM FACT SHEET**

The workplace is rapidly changing—with employers facing increasingly complex and fast-moving challenges—and human resource professionals take the lead in developing responses to these changes. Our Government Advocacy Team members work with leaders in Sacramento to address these challenges. PIHRA is the largest human resources organization in Southern California, with 18 chapters serving approximately 4,000 members. Most of our members live and work in Los Angeles, Orange, Riverside, Ventura, and San Bernardino Counties. PIHRA is the largest affiliate for the Society of Human Resource Management (SHRM).

PIHRA's mission is to engage, elevate, and serve the California human resource community through education, networking, and advocacy. More information is available at [www.pihra.org](http://www.pihra.org).

PIHRA's Government Advocacy Team works closely with Michael S. Kalt, CalSHRM Government Affairs Director, Sean McIntosh, Senior Advisor, State Government Relations, SHRM, and Chris Micheli, SHRM California lobbyist, partner Aprea & Micheli.

### **2024 PROPOSED LEGISLATION**

CalSHRM and PHIRA supported the following bills in April 2024 on our annual "Hill Day" in Sacramento or through Call-to-Action letters.

- AB 2751 Right to Disconnect 2024 – Oppose
- A.B. 2566 & AB 2051 Expanding Mental Health & Telehealth Through Interstate Compacts - Support
- Artificial Intelligence (AI) in HR
- SB 73 Voluntary Veteran's Preference
- PAGA Reform (signed into law July 1, 2024)

### **CALIFORNIA REPRESENTATIVE COFFEE HOUR GUESTS**

- Supervisor Holly Mitchell (LA County Board of Supervisors)
- Assemblymember Chris Holden (41st District, San Gabriel Valley),
- Assemblymember Eloise Gómez Reyes (47th District, San Bernadino County),
- Senator Thomas Umberg (34th District, Orange County),
- Assemblymember Reginald Jones-Sawyer (59th District, Los Angeles),
- Jessica Zaragoza (Legislative Director for Assemblymember Jones-Sawyer, Assembly Labor and Employment Committee),
- Senator Rosilicie Ochoa Bogh (23rd District, Redlands).
- Christopher M. Ward, Assemblymember (78th D), San Diego



- Senator Roger Niello, (R Senate District # 6)
- Senator Lola Smallwood-Cuevas Senate District # 28
- James Regan, Deputy Secretary for Workforce Development, Government Operations (Gov Ops)
- Ashley Hoffman, Senior Policy Advocate, Cal Chamber

## TALKING POINTS

The Government Advocacy Team:

- Monitors and evaluates current employment laws, pending legislation, and regulations at the federal, state, and local level.
- Testifies before legislative committees on bills of importance to the HR community
- Hosts bi-monthly Coffee Hours with local representatives
- Visits local representatives in July as part of their *Adopt a Legislator* program
- Invites Senate and Assembly employment and labor committee members to their first annual PIHRA Legal Update Legislative Townhall in October

## YOU TURN

Keep your GAT informed of any action you take.

## FOR MORE INFORMATION CONTACT:

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Chair, PIHRA Government Advocacy Team  
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