

## MEMEBERSHIP BY CATEGORY

Professional  
General  
Multi-Year  
In-Transition

At-Large

Student

### PIHRA's Most Popular Benefits

HR Education & Training Opportunities	✓	✓	✓
Online HR Compliance Center	✓	✓	✓
HR Advisory Hotline	✓	✓	✓
California Focused HR Education	✓	✓	✓
Free Webinars	✓	✓	✓
Building Relationships - in-person & virtual	✓	🕒	✓

### Professional Development

Monthly Chapter Meetings (18 Chapters)	✓	✗	✓
HR Recertification Credits	✓	✓	✓
Online Learning & Webinars	✓	✓	✓
Member Rates for all HR Educational Events	✓	✓	✓
Certification & Exam Preparation	✓	✓	✓
Access to Thought Leaders & Subject Matter Experts	✓	✓	✓
Educational Discounts from Leading Universities	✓	✓	✓

### Online Tools & Resources

Online Compliance Center	✓	✓	✓
Enterprise Wide LMS	✓	✓	✓
Compliance Products from CalChamber	✓	✓	✓
PIHRACONnect, powered by Tradewing	✓	✓	✓
HR Job Board & Career Advance Tools	✓	✓	✓
HR Weekly Newsletter	✓	✓	✓

### Policy Influence

Online Chats with CA Legislators	✓	✓	✓
Direct Access to CalSHRM Advocacy Efforts	✓	✓	✓
Adopt a Legislator Campaign	✓	✓	✓
Influence Public Policy	✓	✓	✓

### Volunteer Leadership Opportunities

Chapter Board Positions	✓	✗	✓
Association Board of Directors	✓	✗	✓
Chapter & Association Committee Positions	✓	✗	✓
Speaking Opportunities	✓	✓	✓
Micro Volunteer Opportunities at Conferences	✓	✓	✓
Voting Rights	✓	✓	✗