

## ABOUT YOUR PIHRA 2010 MEMBERSHIP RENEWAL OPTIONS

**ANNUAL PROGRAMS:** Renewal form payment options include early bird rates for our premier annual events. You may choose from the following options to complete your membership renewal package. These fees are in addition to your 2010 annual dues and the listed rates apply to renewing members only.

---

### 23<sup>rd</sup> ANNUAL PIHRA LEGAL UPDATE

Full-day program featuring top employment law attorneys addressing the most important employment law developments of the year.

The Legal Update is three separate events, held at three individual locations; Garden Grove (01/12/10), Ontario (01/13/10) and Universal City (01/14/10).

If you are a no-show on the day you are registered for, you are considered a no-show for the event. Location changes will not be accommodated if made less than 72 hours prior to the event. After December 30, 2009, no cancellations will be processed.

**Legal Update Cancellation Policy:** Refunds, less a 50% administration fee per registrant, will be granted for cancellations received in writing at PIHRA prior to December 30, 2009. **Refunds will NOT be given for no-shows.** Credits will not be issued towards future PIHRA events. After December 30, 2009 – substitutions and location changes only.

**Substitutions:** If a PIHRA member transfers his or her registration to a prospective-member, the prospective-member must pay the difference between the PIHRA member rate and prospective-member rate at the time of transfer.

---

### PACIFIC WEST HR CONFERENCE

Join us at the Pasadena Convention Center in Pasadena, CA, September 21-23, 2010. Register for the conference on your 2010 Renewal and **save!** Full program details will be available Spring 2010.

- **3-Day Conference:** Tuesday – Thursday, September 21-23, 2010

**Conference Cancellation Policy:** All cancellations must be in writing and faxed to 310-416-9055 or e-mailed to [programs@pihra.org](mailto:programs@pihra.org). Cancellations received before June 30, 2010 will be assessed a 25% cancellation fee. 50% of the registration fee will be refunded for cancellations received from July 1 – September 3, 2010. Cancellations received after September 4, 2010 are nonrefundable. **Refunds will NOT be given for no-shows.**

**Substitutions:** All substitutions must be submitted in writing to [programs@pihra.org](mailto:programs@pihra.org) by September 3, 2010. All other substitutions will take place at the Onsite Registration Booth. If a PIHRA Member transfers his or her registration to a non-member, the non-member must do one of two things: Pay the difference between the PIHRA member and non-member rate at the time of transfer or become a PIHRA member. Only one substitution allowed per registrant. No split registrations.

---

**PAYMENT:** Fees are subject to verification based on member status and other qualifying factors. Additional funds will be charged if the registration amount was miscalculated.

---

**TAX DEDUCTIONS:** Dues are not deductible as charitable contributions for federal income tax purposes but may be deductible as ordinary and necessary business expenses except that, under IRC section 162 (e), 8% of the annual dues are not deductible.

**SAVE TIME – RENEW YOUR MEMBERSHIP IN MINUTES AT [www.pihra.org](http://www.pihra.org)!**